

Devine ISD

2022-2023 New Hire Guide for Teachers

Years of Experience	New Hire Salary
0	\$48,000
1	\$48,400
2	\$48,800
3	\$49,200
4	\$49,600
5	\$50,100
6	\$50,700
7	\$51,625
8	\$52,225
9	\$52,725
10	\$53,238
11	\$53,775
12	\$54,313
13	\$54,850
14	\$55,388
15	\$55,925
16	\$56,463
17	\$57,000
18	\$57,538
19	\$58,075
20	\$58,613
21	\$59,150
22	\$59,688
23	\$60,225
24	\$60,763
25	\$61,300
26	\$61,838
27	\$62,375
28	\$62,913
29	\$63,450
30+	\$63,988

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree - General Stipend